

Elective course

# COURSE SPECIFICATION SUMMARY

## COURSE OVERVIEW

**ADPM 648**

**Management of Human Resource for Primary Health Care**

## HIGHLIGHTS

This course covers the concepts, common processes, and practices of Human Resource Management (HRM), including its application in the primary health care sector. It explores HRM functions and their importance to primary health care organizations and system management. Key areas include developing HRM processes at the organizational level, recruitment and selection, succession planning, workforce training and professional development, performance appraisal, occupational health and safety, and industrial relations issues that impact HRM practices within organizations.

# MASTER OF PRIMARY HEALTH CARE MANAGEMENT

(INTERNATIONAL PROGRAM)

## CREDITS & HOURS:

3 (3-0-6) lecture-practice-self study

## VENUE:

ASEAN Institute for Health Development  
Mahidol University, Salaya

## LATEST COURSE UPDATED:

1 September 2023

## NUMBER OF HOURS PER SEMESTER:

Lecture: 45 hours; Practice: 0 hours;

Self-study: 90 hours

## AFTER ENROLLMENT THE STUDENTS WILL BE ABLE TO:

- Describe the principle HRM IN PHC
- Explain function of HRM towards PHC organizations and system management
- Identify specific training and professional development for workforce
- Purpose strategies on HRM practices in organizational level based on the principle of HRM

## RESOURCES & MATERIALS

- Textbooks: 
- Online Platforms:  Mahidol library data base, Google Classroom, etc.
- Supplementary Materials: Articles and policy documents