



AIHD No. 1173

ASEAN Institute for Health Development

Mahidol University

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22 July 2022

To whom it may concern,

Title: Guidelines for the weight of workload

According to Mahidol University, regulations for evaluating the work performance have been revised according to Mahidol University Regulation on Principles and Guidelines for Working Performance Evaluation for staff 2022 (B.E.2565), dated 3 May 2022, Mahidol Regulations on goals, indicators, weights, assessment criteria, or evidence that represent the work achievement clearly and appropriately, and the lecturer's meeting resolution no.7/2565, dated 16 July 2022. In this regard, the revised workload and weight criteria for academic staff are to consider for work performance evaluation.

1. The Announcement of ASEAN Institute for Health Development, titled Guidelines of workload and weight criteria for academic staff for performance appraisal 2021 (B.E.2564), dated 26 October 2020 will be canceled.

2. The workload and weight criteria for academic staff (total workload 100%) are as follows;

Workload		Weight (%)
1	Teaching Work	30
2	Research Work	35
3	Academic Service Work	15
4	Arts and Culture Fostering Work	5
5	Others	15
Grand Total		100

3. Weight interval class

Teaching Work	Research Work	Academic Service Work	Arts and Culture Fostering Work	Others
15 – 50 %	15 – 50 %	15 – 20 %	5 %	10 – 15 %

Sincerely yours,

A. Chittacharn

Professor Apichart Chittacharn, M.D.

Deputy Director for Organization Development and Special Affairs

Acting on Behalf of Director of ASEAN Institute for Health Development

Mahidol University