

# CURRICULUM VITAE

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## **Professor Mary Cruickshank**

PhD, M.Ed.St., B.App.Sci.  
FRCNA

**PRIVATE AND CONFIDENTIAL**  
**SEPTEMBER 2020**

## **Personal Details**

**Home Address:** 4/1530 Sturt Street  
Ballarat.  
Victoria. 3350

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E-mail: marytcruickshank@gmail.com

**Nationality:** Australian

**Current Position** Professor (Adjunct) of Nursing  
School of Health  
Federation University  
Ballarat. Victoria. 3353. Australia

Board Director,  
Infinity Institute Australia  
Melbourne. Australia

Adjunct Professor,  
ASEAN Institute for Health Development  
Mahidol University  
Bangkok. Thailand.

## **Professional and Academic Qualifications**

- 2001 **PhD**  
University of Western Sydney  
Sydney, NSW
- 1991 **Master of Educational Studies**  
Monash University  
Melbourne, Victoria
- 1987 **Bachelor of Applied Science**  
LaTrobe University  
Melbourne, Victoria
- 1976 **Diploma in Midwifery**  
Mowbray Maternity Hospital  
Cape Town  
South Africa
- 1973 **Registered Nurse Certificate**  
Sacred Heart Hospital  
Melbourne, Victoria

## **Professional Experience**

- 2020 – present Board Director, Infinity Institute Australia, Melbourne  
2018 – present Professor (Adjunct), School of Health, Federation University  
2018 – present Adjunct Professor, ASEAN Institute for Health Development,  
Mahidol University, Bangkok, Thailand.

2018 – present	Editorial Board member, Journal of Public Health and Development, Mahidol University, Bangkok, Thailand.
2016 – 2018	Professor and Head, School of Nursing, Midwifery and Healthcare, Faculty of Health, Federation University
2017 – 2019	Board Director, East Grampians Healthcare Service
2018 – 2019	Board Member, EGHS Community Consultative Committee
2016 – 2018	Adjunct Professor, College of Health Systems Management, Naresuan University, Thailand.
Jan 2015 – July 2016	Professor of Nursing, University of Canberra Higher Degree Research Coordinator for Nursing & Midwifery Disciplines Course Convenor, Professional Doctorate in Nurse Practitioner (Research) & Bachelor of Nursing (Hons) Chair, UC Student Appeals Committee
2010 – 2014	Head, Disciplines of Nursing & Midwifery, Faculty of Health, University of Canberra
2013 – 2014	Associate Dean International, Faculty of Health, UC
2008 - 2014	Senior Advisor to the Centre of Expertise on Leadership in Health Management, Faculty of Public Health, Naresuan University, Thailand
2012 - 2014	Chair, Clinical Governance Board, Anglicare Canberra
2008 - 2010	Professor and Head of Nursing, Charles Darwin University
2008 - 2013	Adjunct Professor of Nursing, School of Health, University of New England, Armidale
2007	Associate Professor, UNE
2007	Course Coordinator, Complementary & Allied Health, UNE
2005 – 2007	Senior Lecturer, Course Coordinator, Complementary & Allied Health
2002 - 2004	Senior Lecturer, Course Coordinator for Nursing, UNE
2002 - 2005	Senior Lecturer, Program Coordinator of Postgraduate Studies in Nursing, UNE
2003 - 2004	Senior Lecturer, Acting Clinical Nursing Coordinator, UNE
1998 - 2002	Lecturer, UNE
1992 - 1998	Lecturer, Department of Nursing Sciences, James Cook University, Queensland
1987 - 1991	Lecturer, School of Nursing, Alfred Hospital, Melbourne
1984 - 1987	Charge Nurse, Operating Room, Cabrini Hospital, Melbourne
1983 - 1984	Registered Nurse, Operating Room, Mater Misericordiae Hospital, Sydney
1982 - 1983	Charge Nurse, Operating Room, Royal North Shore Hospital, Sydney
1978-1982	Registered Nurse, Operating Room, Mater Misericordiae Hospital, Sydney
1976-1977	Registered Nurse, Operating Room, Medipark Hospital Cape Town, South Africa.

### **Research Grants (Sample)**

## 2014

Name of Granting Body: Short Term Mobility Program – Asiabound Grants Program  
Project Title: Off shore placements for Nursing students  
Name of recipient: **Cruickshank, M.**  
Total amount: \$40,000

## 2013

Name of Granting Body: Short Term Mobility Program  
Project Title: Off shore placements for Nursing students  
Name of recipient: **Cruickshank, M.**  
Total amount: \$33,000

Name of Granting Body: University of Canberra Distinguished Visitor Program  
Name of recipient: **Cruickshank, M.**  
Total Amount of Grant: \$4000

## 2012

Name of Granting Body: University of Canberra Distinguished Visitor Program  
Name of recipient: **Cruickshank, M.**  
Total Amount of Grant: \$4000

## 2011

Name of Granting Body: Department of Health and Ageing  
Research Topic: Evaluation of the Nurse Practitioners – Aged Care Models of Care Program  
Name of recipients: Davey, R., Gibson, D., **Cruickshank, M.**, Sansoni, J., Goss, J.,  
Hungerford, C. & Rahman, A. et al  
Total Amount of Grant: \$1.8 million

Name of Granting Body: Faculty of Health, UC, Research Grant Development Support  
Funding, Round 1  
Research Topic: Development of a Teaching Nursing Home Tender  
Name of recipients: Grealish, L., Davey, R. & **Cruickshank, M.** et al.  
Total Amount of Grant: \$5000

Name of Granting Body: University of Canberra Distinguished Visitor Program  
Name of recipient: **Cruickshank, M.**  
Total Amount of Grant: \$4000

## 2010

Name of Granting Body: CDU Internal Grant Scheme  
Research Topic: CDU nursing students' attitudes towards working in rural or remote health  
settings in Australia  
Name of recipients: P. Brown, **M. Cruickshank**, R. Halls.  
Total Amount of Grant: \$10,000

Name of Granting Body: The Northern Territory Research & Innovation Board & Fund  
Research Topic: The experiences of family carers who are providing care at home for children  
with a disability in the Northern Territory  
Name of recipients: P. Brown, **M. Cruickshank**, R. Gilchrist, M. Fisk.  
Total Amount of Grant: \$10,000

Name of Granting Body: UNE Internal Grants  
Research Topic: Capacity building in applied health systems research: International  
collaboration, networks of practice and knowledge translation in cross cultural settings  
Name of recipients: D. Briggs, G. Isouard, P. Tejativadhdana, **M. Cruickshank**, S.  
Srivanichakorn, S. Punpuing, C. Tanasugarn.  
Total Amount of Grant: \$14,928

## 2009

Name of Granting Body: Charles Darwin University Internal Grants

Research Topic: Challenges in nursing practice: Enrolled Nurse to Registered Nurse.

Name of Recipients: **M. Cruickshank**, B. McEwan, A. Sheedy.

Total Amount of Grant: \$4,700

Name of Granting Body: UNE Faculty Research Program

Research Topic: A qualitative analysis of the impact of the Clinical Facilitation Model on nursing students' clinical education

Name of Recipients: J. Lea & **M. Cruickshank**

Total Amount of Grant: \$4,500

Name of Granting Body: UNE Faculty Research Program

Research Topic: Mapping the social and geographical networks/strategies utilised by rural and remote families during emerging mental health problems of young people.

Name of Recipients: R. Wilson, **M. Cruickshank**, M. Maple

Total Amount of Grant: \$3,500

## Publications and Conference Papers

### Book/Book Chapters

Paliadelis, P., Arnott, N. & **Cruickshank, M. J.** 2021. 'The Road to Nursing' (2<sup>nd</sup> edn). Cambridge University Press, Melbourne (under development).

Paliadelis, P., Arnott, N. & **Cruickshank, M. J.** 2019. 'The Road to Nursing' (eds). Cambridge University Press, Melbourne.

**Cruickshank, M.**, Isouard, G., Irwin, L., Madison, J. & Chandler, M. 2005, 'Managing Quality', In: Harris, M.G. & Associates (eds), 2nd edn, *Managing Health Services, Concepts and Practice*, MacLennan & Petty, Sydney.

Minichiello, V., Axford, R., **Cruickshank, M.**, McParlane, J. & Irwin, L. 2003, 'The relevance of research for health practice: Why do it?' In: *Handbook of research methods in nursing and health sciences*, Pearson Education, Sydney.

**Cruickshank, M.**, Isouard, G., Irwin, L. & Madison, J. 2002, 'Managing Quality', In: Harris, M.G. & Associates (eds), *Managing Health Services, Concepts and Practice*, MacLennan & Petty, Sydney.

### Refereed Journal Articles

Jeong-ah, K., Terry, D., Jang, S., Gilbert, J. & **Cruickshank, M.** 2020. Public perception of Medical errors: Experiences and risks shared in Australia. *Universal Journal of Public Health*, 8(1): 35-41. DOI:10.13189/ujph.2020.080104

Jeong-ah, K., Terry, D., Jang, S., Gilbert, J. & **Cruickshank, M.** 2020. A critical appraisal of what organizational approaches are pivotal to improve patient safety. *Journal of Hospital Administration*, 9(1): 26-34. DOI:10.5430/jha.v9n1p26.

Arif, M., **Cruickshank, M.** & Fraser, J. 2019. To remain, migrate abroad or resettle: A complex dynamic process affecting Pakistani physicians' career decisions. *Asia Pacific Journal of Health Management*, 4(3): 37-47.

Wangmo, C., Tejavivaddhana, P., **Cruickshank, M.** & Briggs, D. 2019. An exploratory study on the roles of Bhutanese Primary Health Care Managers in responding to childhood obesity. *Indian Journal of Public Health Research & Development*, 10(9): 970-975.

Wanaratwichit, C., Hills, D. & **Cruickshank, M.** 2019. Home-based care for people with disabilities: Role of registered nurses within the district health system in Thailand. *Collegian*. 27(1): 18-22. DOI: 10.1016/j.colegn.2019.06.004

Dorji, K., Tejavaddhana, P., Siripornpibul, T., **Cruickshank, M.** & Briggs, D. 2019. Leadership and management competencies required for Bhutanese primary health care managers in reforming the district health system. *Journal of Health Care Leadership*, 11: 13-21.

Wangmo, C., Tejavaddhana, P., **Cruickshank, M.** & Briggs, D. 2019. Contributors to Childhood Obesity in Bhutan: The Views of PHC Workers and School Staff. *Texila International Journal of Public Health*, 7(3): 1-6. DOI: 10.21522/TIJPH.2013.07.03.Art010

Tshering, D., Tejavaddhana, P., Siripornpibul, T., **Cruickshank, M.** & Briggs, D. 2018. Identifying and confirming demotivating factors for village health workers in rural communities of Bhutan. *The International Journal of Health Planning and Management*, 33(4): 1189-1201. DOI: 10.1002/hpm.2668

Tshering, T., Tejavaddhana, P., Siripornpibul, T., **Cruickshank, M.** & Briggs, D. 2018. Motivational factors influencing retention of village health workers in rural communities of Bhutan. *Asia Pacific Journal of Public Health*, 31(5): 433-442. DOI:10.1177/1010539519853445.

Frost, J., Currie, M. & **Cruickshank, M.** & Northam, H. 2017. Viewing NPs perceptions of patient care through the Enablement lens. *The Journal for Nurse Practitioners*, 13, 570-576.

Lea, J. & **Cruickshank, M.** 2017. The role of rural nurse managers in supporting New Graduate Nurses in rural practice. *Journal of Nursing Management*, 25(3): 176-183.

Frost, J., Currie, M. & **Cruickshank, M.** & Northam, H. 2017. The experience of enablement within NP care: A conceptual framework. *The Journal for Nurse Practitioners*, 13(5): 360-367. doi.org/10.1016/j.nurpra.2017.01.002

Frost, J., Currie, M. & **Cruickshank, M.** & Northam, H. 2017. Using the lens of enablement to explore patients' experiences of Nurse Practitioner care in the primary health care setting. *Collegian*. <http://dx.doi.org/10.1016/j.colegn.2017.06.002>

Doyle, K., Sainsbury, K., Cleary, S.R., Parkinson, L., Vindigni, D., McGrath, I. & **Cruickshank, M.** 2016. Happy to Help/Happy to be Here: Identifying components of successful clinical placements for undergraduate nursing students. *Nurse Education Today*, 49: 27-32. doi:10.1016/j.nedt.2016.11.001.

Frost, J., Currie, M. & **Cruickshank, M.** 2016. An integrative review of enablement in primary healthcare. *Journal of Primary Care & Community Health*. 6(4): 264-278. DOI: 10.1177/2150131915598373jpc.sagepub.com

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2015. Venous access: the patient experience. *Supportive Care in Cancer*. DOI: 10.1007/s00520-015-2900-9.

Wanaratwichit, C., Hills, D., Newman, B. & **Cruickshank, M.** 2015. A Model of Home Based Care for People with Disabilities: Better Practice in Rural Thailand. *Asia Pacific Journal of Health Management*. 10(2): 44-51.

Lea, J. & **Cruickshank, M.** 2015. Supporting new graduate nurses making the transition to rural nursing practice: views from experienced rural nurses. *Journal of Clinical Nursing*. DOI:10.1111/jocn.12890.

Lea, J. & **Cruickshank, M.** 2014. The support needs of new graduate nurses making the transition to rural nursing practice. *Journal of Clinical Nursing*, 24(7/8): 948-960. DOI: 10.1111/jocn.12720.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2014. This is how it's got to happen. *Transplantation Journal of Australasia*, 23(1): 9-13.

Doyle, K., Hungerford, C. & **Cruickshank, M.** 2014. Reviewing Tribunal cases and nurse behaviour: Putting empathy back into nurse education with Bloom's Taxonomy. *Nurse Education Today*, 34(7): 1069-1073.

Hercelinskyj, G., **Cruickshank, M.**, Brown, P. & Phillips, B. 2013. Perceptions from the front line: Professional identity in mental health nursing. *International Journal of Mental Health Nursing*, 23(1): 24-32.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2013. Assumed understandings of 'organ donation' conversations. *Australian Critical Care*, 26(2): 81-82.

Wilson, R., **Cruickshank, M.** & Lea, J. 2013. Experiences of families who help young rural men with emergent mental health problems in a rural community in New South Wales, Australia. *Contemporary Nurse Journal*. 42(2): 167-177.

Taytiwat, P., Briggs, D., Fraser, J., Minichiello, V. & **Cruickshank, M.** 2012. Identifying challenges and barriers in the delivery of Primary Health Care at the district level: A study in one Thai Province. *International Journal of Health Planning and Management*. 28(1): 16-34. DOI: 10.1002/hpm.2118

Briggs, D., **Cruickshank, M.** & Paliadelis, P. 2012. Health managers and health reform. *Journal of Management & Organisation*, 18: 641-658. DOI: 10.5172/jmo.2012.18.5.641

Doyle, K. & **Cruickshank, M.** 2012. Stereotyping stigma: undergraduate health students' perceptions at handover. *Journal of Nursing Education*, 51(10):1-7.

Parmenter, G. **Cruickshank, M.** & Hussain, R. 2011. The social lives of rural Australian nursing home residents, *Ageing & Society*, 31: 1-25.

Briggs, D., **Cruickshank, M.**, Campbell, S., Fisher, K., Fraser, J. & Tejavaddhana, P. 2010. Collaborative capacity building in applied health systems research. 7<sup>th</sup> Biennial Conference in Organisational Behaviour in Health Care. Mind the Gap: policy and practice in the reform of health care. University of Birmingham, Birmingham, England, 11-14 April. ISBN 978 07044 27389 <http://www.hsmc.bham.ac.uk/events/Conference/2010-obhc-conference.shtml>

Briggs, D., Tejavaddhana, P., **Cruickshank, M.**, Fraser, J. & Campbell, S. 2010. The Thai-Australian Health Alliance: Developing health management capacity and sustainability for primary health care services, *Education for Health: Change in Learning and Practice, The Journal of the Network: Towards Unity for Health*, 23(3):1-7.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2010. This won't hurt a bit - the lived experience of venous access. *Australian Nurses Journal*, 18(4): 19.

Parmenter, G. & **Cruickshank, M.** 2010. Visiting at Rural Australian Residential Aged Care Facilities: a review of the literature, *Asia Pacific Journal of Health Management*, 5(1): 62-67.

Yanggratoke, S., Briggs, D., Alexander, C., Taytiwat, P., **Cruickshank, M.**, Fraser, J., Ditton. & Gaul, M. 2010. The Thai-Australian Alliance: Developing a rural health management curriculum by participatory action research. *World Health and Population*, 11(3): 5-16.

Westaway, K. & **Cruickshank, M.** Roberts, G. & Esterman, A. 2010. Factors influencing over-anticoagulation and bleeding in warfarin therapy during the initial five months of treatment, *Australian Journal of Advanced Nursing*, 27(3): 4-12.

Taytiwat, P., Briggs, D., Fraser, J., Minichiello, V. & **Cruickshank, M.** 2010. Lessons from understanding the role of community hospital director in Thailand: clinician versus manager. *International Journal of Health Planning and Management*. Published online in Wiley InterScience ([www.interscience.wiley.com](http://www.interscience.wiley.com)) DOI: 10.1002/hpm.1040

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2009. The Lived Experience of Venous Access, *Asia-Pacific Journal of Clinical Oncology*, 5(2): A189-A262.

Arif, M., **Cruickshank, M.** & Fraser, J. 2009. To migrate abroad or remain: A study of Pakistani physicians' decision-making. *Cahiers De Sociologie Et De Demographie Medicales (A bi-lingual and multidisciplinary journal on health services and systems research)*, 49(3):269-270, July-September.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2009. The Lived Experience of Venous Access, *Supportive Care in Cancer*, 17(7), 936.

Paliadelis, P. & **Cruickshank, M.** 2008. Utilising the voice-centred relational method of data analysis to explore the working world of nurse managers, *Qualitative Health Research*, 18(10), 1444-1453.

Lea, J., **Cruickshank, M.**, Paliadelis, P., Parmenter, G., Sanderson, H. & Thornberry, P. 2008. The lure of the bush: Do rural placements influence student nurses to seek employment in rural settings? *Collegian*, 15(2), 77-82.

Paliadelis, P., **Cruickshank, M.** & Sheridan, A. 2007. Caring for each other: How nurse managers 'manage' their role, *Journal of Nursing Management*, 15, 830-837.

Lea, J. & **Cruickshank, M.** 2007. The experience of new graduate nurses in rural practice in New South Wales, *Rural and Remote Health* 7 (online), 814. Available from: <http://www.rrh.org.au>

Moore, K., **Cruickshank, M.** & Haas, M. 2006. The influence of managers on job satisfaction in occupational therapy, *British Journal of Occupational Therapy*, 69(7), 312-318.

Moore, K., **Cruickshank, M.** & Haas, M. 2006. Job satisfaction in Occupational Therapy: A qualitative investigation in urban Australia, *Australian Occupational Therapy Journal*, 53(1): 1-9.

Westaway, K. & **Cruickshank, M.** 2006. Heparin dosing and therapeutic activated partial thromboplastin times (aPPT) in acute coronary syndrome (ACS), *Australian Critical Care Journal*, 19(1): 6-14.

Paliadelis, P., **Cruickshank, M.**, Wainohu, D., Winskill, R. & Stevens, H. 2005. Implementing family-centred care: An exploration of the beliefs and practices of paediatric nurses, *Australian Journal of Advanced Nursing*, 23(1): 31-36.

Lea, J. & **Cruickshank, M.** 2005. Factors that influence the recruitment and retention of graduate nurses in rural healthcare facilities, *The Collegian*, 12(2): 22-27.

**Cruickshank, M.** 2003. A study of quality management practices in nursing in universities in Australia, *Australian Health Review*, 26(1):180-186.

**Cruickshank, M.** 2003. Total Quality Management in the higher education sector: A literature review from an international and Australian perspective, *Total Quality Management and Business Excellence Journal*, 14(10): 1-9.

Paliadelis, P. & **Cruickshank, M.** 2003. An exploration of the role that expert knowledge plays in the assessment of undergraduate clinical competence: registered nurses experiences, *The*



### **Conference Papers**

Lea, J. & **Cruickshank, M.** 2018. Using Case Study Methodology to Conceptualize and Develop Rural Nursing to Transition Practice Programs. *GCQHRC 2018*, South Korea, May.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2014. Hope for a peaceful death and organ donation. *International Conference on End of Life: Law, Ethics, Policy and Practice*, Brisbane, August.

Lea, J., **Cruickshank, M.** 2014. Support for the Rural New Graduate Nurse. *WINN-NTF Conference*. April, Banff, Canada.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2012. Assumed Understandings of Organ Donation Conversations. *Australian Critical Care National Conference*, Adelaide, October.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2012. The lived experience of venous access – within a cancer journey. *WoCOVA 2<sup>nd</sup> World Congress on Vascular Access*, Amsterdam, *The Journal of Vascular Access* 13:13A. eISSN 1724-6032.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2011. *5<sup>th</sup> Pan Pacific Nursing Conference & 7<sup>th</sup> Symposium on Cancer Care*, Hong Kong, September.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2011. The lived experience of venous access – within a cancer journey. *13<sup>th</sup> National Breast Cancer Care Nurse Conference*, Cancer Council Victoria. Melbourne, February.

Alharbi, B., **Cruickshank, M.** & Humphries, J. 2010. Differences in turnover intention determinants between Saudi and Non-Saudi physicians. *11<sup>th</sup> International Human Resource Management Conference*, Ashton University, Birmingham, UK, June.

**Cruickshank, M.** 2009. Addressing maternal and child health mortality MDGs through strengthening the health system: Lessons in capacity building from current collaborative research at the Thai district health service level, *1<sup>st</sup> International Conference on Health Service Delivery Management*, Thailand, October.

Arif, M., **Cruickshank, M.** & Fraser, J. 2009. To migrate abroad or remain: A study of Pakistani physicians' decision-making. *The Performance of a National Health Workforce: How to Assess it? How to Strengthen it?: An International Symposium*. Switzerland, October.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2009. The lived experience of venous access. *Multinational Supportive Care in Cancer Conference*, Rome, June.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2009. The lived experience of venous access, *16<sup>th</sup> International Cancer Conference in Nursing*. Atlanta, Georgia, USA, March.

**Cruickshank, M.** 2008. Primary health care nursing in rural Thailand and Australia, *New Frontiers in Primary Health Care: Role of Nursing and Other Professions*, Chiang Mai, Thailand, February.

**Cruickshank, M.** 2008. Critical role of nurses in primary health care, *5<sup>th</sup> International Convention of Asia Scholars*. Kuala Lumpur, August.

Briggs, D.S., Irwin, L. & **Cruickshank, M.** 2006. The lived experience of health service managers. *FEHPS Postgraduate Conference – Bridging the Gap between Ideas and Doing Research*. Armidale, NSW, August.

**Cruickshank, M.** & Parmenter, G. 2004. An investigation of community-based palliative care services in a regional area health service in New South Wales, Australia, In: *Proceedings of the Sigma Theta Tau 15th International Nursing Research Congress*, Ireland, July.

Parmenter, G., McCarthy, M., Wheaton, L., **Cruickshank, M.** & Khan, A. 2003. An investigation of the efficacy of massage in reducing chemotherapy induced nausea, In: *Proceedings of the Conference of the International Council of Nurses*, Geneva, June.

**Cruickshank, M.** 2003. TQM as a quality model for schools of nursing in higher education, In: *Proceedings of the 8th Annual Qualitative Health Research Conference*, Canada, April.

**Cruickshank, M.** 2002. The development of a quality culture model for schools of nursing in higher education in Australia, In: *Proceedings of the 13<sup>th</sup> International Nursing Research Congress, Royal College of Nursing Australia, and Sigma Theta Tau International*, Brisbane, July.

**Cruickshank, M.** 2001. Simulated patient care management skills for undergraduate nurses using an interactive multimedia case study approach, In: *Proceedings of the 41st International World Education Fellowship Conference*, South Africa, July.

#### **Poster Presentation/Publications**

Lea, J., **Cruickshank, M.** & Grealish, L. 2012. Identifying the nature and timing of support for transitional nurses in rural nursing practice contexts within Australia. *NETNEP 2012 4th International Nurse Education Conference*, Baltimore, June.

Wilson, R., **Cruickshank, M.** & Lea, J. 2011. Experiences of families who help young rural men with emergent mental health problems in a rural community in New South Wales, Australia. *World Congress of the World Federation for Mental Health*. Capetown, South Africa, October.

Robinson-Reilly, M., Paliadelis, P. & **Cruickshank, M.** 2009. The lived experience of venous access. *National Cancer Research Institute Conference*, Birmingham, UK, October.

#### **Non-refereed Conference Papers/Presentations**

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2015. The influence of mothers in family deceased organ donation decisions. *International Society for Organ Donation and Procurement*. Seoul, Korea, October.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2015. The Four Points of Organ Donation Decision-Making. *ANZICS/ACCCN 2015 ASM*. Auckland, New Zealand, October.

**Cruickshank, M.** 2015. Challenges facing clinical skills education and practice in Australia. *Sixth International Clinical Skills Conference*, Prato, Italy, May.

Northam H., **Cruickshank, M.**, Hercelinskyj, G., Ranse, K. 2014. Aligning community trust with organ donation practices. *Australasian Transplant Coordinators Conference*, Canberra, June.

Northam, H., **Cruickshank, M.** & Hercelinskyj, J. 2013. The role of hope in organ donation decisions. *12<sup>th</sup> Congress of the International Society for Organ Donation and Procurement*. Sydney, November.

Lea, J., **Cruickshank, M.** & Grealish, L. 2013. New graduate nurses' transition into rural nursing practice. *Australian Nursing and Midwifery Conference*. Newcastle, October.

Robinson-Reilly, Paliadelis, P. & **Cruickshank, M.** 2013. The lived experience of venous access. *National Nursing Forum*. Canberra, October.

Wilson, R., **Cruickshank, M.** & Hercelinskyj, G. 2013. Young people with early mental health problems and their needs in rural Australia. *21<sup>st</sup> World Congress Social Psychiatry Conference, World Association for Social Psychiatry*. Portugal, August.

Northam, H., **Cruickshank, M.** & Hercelinskyj, J. 2013. The role of hope in organ and tissue donation decisions. *14<sup>th</sup> Biotherapeutics Association of Australasia Scientific & Business Forum*. Canberra, July.

**Cruickshank, M.**, Croome, R., Nicholls, D., Lopez, V., Davis, D., Grealish, L. 2013. 'Leading a creative partnership between Health and Academia towards bridging the Theory-Practice Gap'. Symposium presented at the *25<sup>th</sup> International Council of Nurses Congress*, Melbourne, May.

Kench, T., Nicholls, D. & **Cruickshank, M.** 2013. 'Towards equitable mental health nursing care of LGBT people: A rhizomatic process'. *25<sup>th</sup> International Council of Nurses Congress*, Melbourne, May.

Lea, J., **Cruickshank, M.** & Grealish, L. 2013. 'Back to the future: Challenges for a sustainable rural nursing workforce'. *25<sup>th</sup> International Council of Nurses Congress*, Melbourne, May.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2013. 'Well this is how it happens: Examining how families respond to organ donation requests'. *25<sup>th</sup> International Council of Nurses Congress*, Melbourne, May.

Wilson, R., **Cruickshank, M.** & Hercelinskyj, G. 2013. 'Are the needs of young people with early mental health problems in rural Australia being met or ignored'? *25<sup>th</sup> International Council of Nurses Congress*, Melbourne, May.

Wilson, R., **Cruickshank, M.** & Hercelinskyj, G. 2013. Meeting the needs of young people with early mental health problems located in rural Australia. *Inaugural Australian Council of Mental Health Nurses International Online Research Symposium*. Canberra, April.

Frost, J., **Cruickshank, M.** & McQuellin, C. 2012. Practitioner factors in enablement: An investigation of patients perceptions of the Nurse Practitioner role in primary health care. *2<sup>nd</sup> Australian Capital Region Nursing and Midwifery Research Conference*. Canberra, October.

Northam, H., **Cruickshank, M.** & Hercelinskyj, G. 2012. When should the donation conversation be 'triggered'? *2<sup>nd</sup> Australian Capital Region Nursing and Midwifery Research Conference*. Canberra, October.

**Cruickshank, M.** 2009, Addressing maternal and child health mortality MDGs through strengthening the health system: Lessons in capacity building from current collaborative research at the Thai district health service level, *Nursing Research Symposium*, Alice Springs, September.

Parmenter, G. & **Cruickshank, M.** 2005. The management of palliative care services within the New England Area Health Region, *Death Cultures Symposium*, University of New England.

Parmenter, G., McCarthy, M., Wheaton, L., **Cruickshank, M.** & Khan, M.A. 2003, A model for a rural chemotherapy clinic, *New England Health Research and Development Institute Colloquium*, Tamworth, New South Wales, March.

Parmenter, G., McCarthy, M., Wheaton, L., **Cruickshank, M.** & Khan, M.A. 2003, An investigation of the efficacy of massage in reducing chemotherapy induced nausea: A rural perspective, *1<sup>st</sup> Rural Health Colloquium*, Tamworth, New South Wales, October.

**Cruickshank, M.** 2002. The implementation of a quality culture model for nursing in universities in Australia. *The 19th International Conference of the International Society for Quality in Health Care*, Paris, November.

### **Monographs**

Taytiwat, P., Fisher, K., Briggs, D., Fraser, J. & **Cruickshank, M.** 2011. Strengthening Maternal and Child Health Services in Rural Thailand: Current Status and Future Strategies. University of New England/Naresuan University, Thailand, pp. 1-34. ISBN: 978-1-921597-30-5.

### **Reviews and Reports**

**Reviewer for Journal of Public Health and Development, Mahidol University, Bangkok, Thailand:**

July 2020: Effects of Job Design and Generation Y Nurses, Performance at Tertiary Level Hospitals under the Ministry of Public Health.

June 2020: An Integrative Review of the Interventions aimed at improving knowledge, attitudes and beliefs among patients with Acute Coronary Syndrome.

**Cruickshank, M.** 2010, Book Review entitled: *Teaching Research Methods in the Social Sciences*, edited by Mark Garner, Claire Wagner & Barbara Kawulich. TJ International, London, in *Higher Education Research & Development*, 29(3): 336-337.

**Cruickshank, M.** & Paliadelis, P. 2005. The development of clinical practice guidelines to assist pediatric nurses in the implementation of family-centred care in clinical practice, *Faculty of Education, Health and Professional Studies Research Report*, UNE, Armidale.

**Cruickshank, M.** & Parmenter, G. 2005, An investigation of community-based palliative care service provision and delivery in a regional area health service in New South Wales, *Faculty of Education, Health and Professional Studies Research Report*, UNE, Armidale.

McCarthy, M., Wheaton, L., **Cruickshank, M.**, Khan, A. & Parmenter, G. 2003, An investigation of the efficacy of massage in reducing chemotherapy induced nausea and vomiting, *Faculty of Education, Health and Professional Studies Research Report*, UNE, Armidale.

### **Postgraduate Theses**

Masters – Cruickshank M. 1991, An investigation of the factors influencing the use of computers in the Diploma of Applied Science (Nursing). La Trobe University. Melbourne.

PhD – Cruickshank, M. 2000, Developing a quality culture within a School of Nursing in higher education. University of Western Sydney.

### **Higher Degree Research Supervision: successful completions**

2017. J. Frost. Thesis title: Primary healthcare Nurse Practitioners and patient enablement. Professional Doctorate for Nurse Practitioners (Research). University of Canberra. Secondary Supervisor.

2015. H. Northam. Thesis title: Hope for a peaceful death and organ donation. PhD. University of Canberra. Primary Supervisor.

2015. T. Kench. Thesis title: Towards sustainable equity in mental health services for LGBT people: A rhizomatic contribution from nurses constituted at  $n - 1$ . PhD, University of Canberra. Primary Supervisor

2014. M. Robinson-Reilly. Thesis title: The lived experience of patients requiring venous access. PhD. University of New England, Secondary supervisor.

2013. J. Lea. Thesis title: An investigation into the provision of support with Transition to Practice Programs for new graduate nurses' in rural health settings. PhD. University of Canberra. Primary Supervisor.

2012. K. Shannon. Thesis title: Nursing care of people with dementia in rural New South Wales. Master of Nursing (Research). University of Canberra. Secondary Supervisor.

2011. Badar Alharbi. Doctorate of Health Services Management, UNE. Principal Supervisor.

2011. Arif Hamound. Doctorate of Health Services Management, UNE. Co-Supervisor.

2010. Julie Hercelinskyj. *Being a Psych Nurse: Mental health nurses and others' perceptions of their professional identity*. PhD. Charles Darwin University, Principal Supervisor.
2009. Rhonda Wilson. *Psychosis among young rural males*. Master of Nursing with Honours. UNE. Principal Supervisor.
2009. David Briggs. *The lived experience of health service managers, their perceptions of the health system and the health management role*. PhD. UNE, Principal Supervisor.
2009. Cheryl Crippen. *Cross-Cultural Parenting: Experiences of Intercultural Parents and Construction of Culturally Diverse Families*. PhD. UNE, Principal Supervisor.
2008. Westaway, Kerrie. *An investigation of the management of the International Normalised Ratio (INR) in warfarin therapy during the initial five months of treatment*. PhD. UNE, Principal Supervisor.
2007. Chandler, Michele. *Executive registered nurse and non nurse managers in aged care: A postmodern lens in the management of the Australian low band residential aged care sector*. PhD. UNE, Principal Supervisor.
2006. Ravens, Jennifer. *Food in Hospitals: The Patients' Perspective*. Doctor of Health Services Management, UNE, Principal Supervisor.
2006. Paliadelis, Penny. *The working world of nursing unit managers: The relationship between role, image and organizational power*. PhD. UNE, Principal Supervisor.
2005. Parmenter, Glenda. *The Social Lives of Rural Nursing Home Residents*. PhD. UNE, Principal Supervisor.
2005. Hill, Danny. *General Hospital Nurses' Experiences of Patient Aggression in Rural Settings*. Master of Nursing with Honours (Class 1). UNE, Co-supervisor.
2004. Katherine Moore. *A study of job satisfaction in occupational therapy with particular reference to the role that managers play in influencing job satisfaction*. Doctor of Health Services Management. UNE, Principal Supervisor.
2004. Lea, Jackie. *The experience of new graduate nurses in rural practice: A phenomenological study*. Master of Nursing with Honours (Class 1). UNE, Principal Supervisor.
2003. Westaway, Kerrie. *Heparin Dosing and Therapeutic Activated Partial Thromboplastin Times*. Master of Health Science with Honours (Class 1). UNE Principal Supervisor.
2001. Tunbridge, Catherine. *Barriers to Caring in Perioperative Nursing*. Master of Nursing with Honours (Class 11). UNE, Principal Supervisor.
2001. Paliadelis, Penny. *Assessing undergraduate clinical competence: Registered Nurses' experiences*, Master of Nursing with Honours. UNE, Principal Supervisor.
2001. Stokes, Linda. *An investigation into the barriers experienced by registered nurses when interpersonally caring for patients' in general surgical nursing*. Master of Nursing with Honours. UNE, Co-supervisor.
1996. Porter, Lisa. Bachelor of Nursing with Honours. James Cook University, Principal Supervisor.
1994. Jones, Narelle. Bachelor of Nursing with Honours. James Cook University, Principal Supervisor

### **Examination of theses**

2016. Master of Science (Nursing) thesis titled: 'Examining the perceptions of the scope of practice in Victorian nurses in response to an ageing society: expectations versus reality'.
2016. PhD thesis titled: 'Components of teamwork that influence the successful implementation of a total quality management program in a Saudi Arabian healthcare setting'.

2014. PhD thesis titled: 'Leadership in context: A case for exploring Bass' Leadership Continuum Theory in Jordan's Ministry of Health hospitals'.

2014. PhD thesis titled: 'Job satisfaction among Saudi Nurses who work in Hospital Operating Program (HOP) Hospitals in the Ministry of Health'.

2009, PhD thesis titled: 'Individual responses to stress and burnout: Workplace issues for Australian nurses and midwives'.

2008, Master of Nursing (Honors) thesis titled: 'The experiences and perceptions of health and illness in patients suffering their first acute myocardial infarction and undergoing primary percutaneous coronary intervention'.

2005, PhD thesis titled: 'The realities of part-time nursing in regional Queensland'.

### **Scientific Reviewer for research grants**

Faculty of Health, UC – 2010 to 2016

Nurses Board of Victoria, 2003 - 2008

Queensland Nursing Council, 2004 - 2008

New South Wales Nurses and Midwives Board, 2004 – 2008.

### **Peer reviewer for international and national journals**

Editorial Board Member - Journal of Public Health and Development 2019 - present

Editorial Board Member – International Journal of Nursing Sciences 2016 - 2018

Journal of Nursing Scholarship, Sigma Theta Tau International, 2004 - present

Journal of Advanced Nursing, Blackwell Publishing, 2004 - present

Rural and Remote Health (electronic journal), 2007 – present

Worldviews on Evidence-Based Nursing, 2011 – present

Ageing and Society Journal, 2012 – present

Canadian Journal of Nursing Research, 2004 - 2008

Contemporary Nurse Journal, 2004 - 2007

### **Invited book reviews for international and Australian publishers**

**2010** *Teaching Research Methods in the Social Sciences* by Mark Garner, Claire Wagner & Barbara Kawulich for Higher Education Research and Development Journal.

**2008** *Australia's Rural and Remote Health*, Pearson Education, Sydney.

**2006** *Applying Clinical Judgment and Critical Reasoning: Scenarios for Nursing Students*, Thomson Learning Australia.

**2005** *Teaching Skills for Health Professionals*, Elsevier Australia

**2003** *Lewis's Medical-Surgical Nursing: Assessment and Management of Clinical Problems*, by Brown, D. & Edwards, H., Elsevier, Sydney.

**2001** *Essentials of Nursing Research Methods, Appraisal and Utilisation*, by Polit, D.F., Beck, C.T. & Hungler, B.P., 5<sup>th</sup> edn, Lippincott, Philadelphia.

**2000** *Nursing Research Processes: An Australian perspective*, by Roberts, K. & Taylor, B., Nelson ITP, Melbourne.

### **Professional Associations**

- Adjunct Professor, College of Health Systems Management, Naresuan University, Thailand, 2016 – 2018
- Board Director, East Grampians Health Service Board, Dec 2017 – 2019
- Board member, EGHS Community Consultative Committee, July 2018 – 2019
- Board member, Clinical Governance Committee, East Grampians Health Service, Dec 2017 – 2018

- Senior Advisor to the College of Health Systems Management, Naresuan University, Thailand, 2015 - 2016
- Member of the ACT Nursing & Midwifery Council, 2010 - 2014
- Member of the Research Centre for Nursing & Midwifery Practice, Canberra, 2010 - 2016
- Board Member & Chair, Clinical Governance Board, Anglicare Canberra, 2010 - 2014
- Board Member, Anglicare Canberra, 2010 - 2013
- UC Dean's representative of the Council of Deans of Nursing & Midwifery, Australia & New Zealand, 2010 - 2014
- UC Dean's representative for the ACT Tertiary Education & Learning Committee, 2010 – 2011
- Member, ACT Clinical Senate, 2010-2011
- Member, Aged Care Services Council (CHART), 2011 - 2014.
- Senior Member, University of Canberra Voice Action Committee
- Fellow, Royal College of Nursing Australia, 1992 -
- Senior Advisor to the Centre of Expertise on Leadership in Health Management, Faculty of Public Health, Naresuan University, Thailand, 2008-2014.
- Member of Thai-Australian Health Alliance, 2005 to present.
- Member, Sigma Theta Tau, International Honor Society of Nursing, 1994 – 2001.
- CDU Dean's representative, Council of Deans of Nursing & Midwifery, Australia & New Zealand, 2008 to 2010.
- Member, Royal College of Nursing Australia Advisory Council, 2009-2010.
- Chair, National Registration & Accreditation Scheme (NRAS) Working Party for the RCNA, Australia - Advisory Council, 2009-2010.
- Delegate, National Rural Health Alliance (NRHA) Council, 2009-2011.
- Member, Board of Management, Australian Journal of Rural Health, 2009-2010.
- Elected member, Hunter New England Area Health Advisory Council, 2005-2008.
- Invited Foundation member, Hunter New England Nursing & Midwifery Leadership Council, 2007-2008.
- Foundation member, Hunter New England Writer's Publication Group, 2006-2008.
- Member, New South Wales College of Nursing.
- Appointed member, Management Committee, Australian Rural Nurses & Midwives Association, 2006-2008.
- Member, Australian Rural Nurses & Midwives Association, 2005-2008.
- Member, Research & Development Scholarship Committee, NSW Nurses and Midwives Board, 2004-2008.
- Foundation member, Coffs Harbour Health Campus Special Interest Research Group.
- Member, NSW Area Directors of Nursing & Council of Deans of Nursing & Midwifery (NSW) 2003 – 2004.
- Member, Network of Clinical Coordinators (Australia) 2003 – 2005.
- Representative for the Council of Deans of Nursing & Midwifery (Australia) for the 2004 Asia Pacific Nursing Congress, 2003 – 2004.

